

NOCCA
Board of Directors Meeting
January 25, 2024

MINUTES

PRESENT:

Ms. Anne Candies
Ms. Rhenea Carter
Dr. Rachel T. Davis-Haley
Mr. Wood Delahoussaye
Dr. Joe Ricks
Mr. Gary Solomon
Mr. Mark-Anthony Thomas
Mr. Stephen Weber
Mr. Carlos Zervigon

EXCUSED:

Ms. Janice R. Manuel
Ms. Beth Scioneaux
Ms. Robin Williams

EX-OFFICIO:

Mr. Silas Cooper

CALL TO ORDER

Board President, Mr. Gary Solomon, called the meeting to order at 5:03 p.m.

ROLL CALL

The roll was taken. There were nine members present. A quorum was present.

STUDENT PERFORMANCE

Tia Clark, College Counseling Assistant, explained the POSSE scholarship application process and introduced two NOCCA students who were awarded this prestigious scholarship; Muse Macchione, Level IV Classical Vocal and New Harmony High School student and Makenna Phillips, Level II Media Arts and NOCCA Academic Studio student. Both students were present and shared their POSSE experiences with the Board. Both students received a full ride to study at the University of North Carolina School of the Arts. In addition, Tia Clark described the Questbridge Scholarship application process and shared that NOCCA student Jeriel Severino De La Rosa received a full ride to Rice University to study film.

APPROVAL OF MINUTES

Dr. Joe Ricks moved to approve the NOCCA Board of Directors Meeting Minutes and NOCCA Board of Directors Retreat Minutes of November 30, 2023. Ms. Rhenea Carter seconded the motion. All were in favor. Motion carried.

STUDENT SERVICES

Ms. Keshia McKey, Director of Arts, described the activities of the Black Culture Club. She reported that all disciplines were involved in the upcoming student production as well as one evening performance for the public.

Matt Hassebrock, NOCCA Librarian and faculty sponsor for the Student Council, updated the Board on the activities of the Student Council. Some Student Council members were present and described their process for establishing the Council's structure.

FINANCE AND HUMAN RESOURCES

Ms. Maisha Joshua, Director of Human Resources, described the employee handbook update regarding employee rewards and recognitions. Many clarifying questions were asked and answered. Dr. Ricks motioned to approve the handbook update. Mr. Wood Delahoussaye seconded the motion. A vote was held. All were in favor. Motion passed.

An additional employee handbook update was presented regarding parental leave. Mr. Carlos Zervigon motioned to approve the handbook update regarding parental leave. Mr. Stephen Weber seconded the motion. A vote was held. All were in favor. Motion passed.

Ms. Anna Schwab provided a budget update.

NOCCA FOUNDATION

Ms. Elizabeth McMillan, NOCCA Foundation Director of Advancement, described upcoming events including the Visual Arts faculty show reception, the 50th anniversary Ogden Museum show entitled "NOCCA Past, Present, and Future", King Cake sales, the May 18, 2024 Art and Soul Gala, the availability of the Summer Study Student Support applications, and the concert planned for the 50th anniversary on Feb 7, 2025. Ms. McMillan also read a statement from Ms. Sally Perry, NOCCA Executive Director, announcing Ms. Perry's retirement effective July 1, 2024.

BOARD PRESIDENT REPORT

Mr. Gary Solomon thanked the NOCCA Foundation for including Mr. Silas Cooper on the search committee for the Foundation's new Executive Director. Mr. Solomon also extended appreciation to the Board for their participation in the successful Board Retreat held in November.

Mr. Solomon requested the Board's support in communicating with Legislators in advance of Legislative Committee's decisions regarding NOCCA's capital acquisition proposal. Board members agreed to inform Mr. Solomon of legislators they felt they could contact.

PRESIDENT/CEO

Mr. Silas Cooper, NOCCA President/CEO, also thanked the Board for their participation in the Board Retreat which resulted in healthy discussion of pertinent topics. Mr. Cooper described the progress of the NOCCA Foundation Executive Director Search Committee to date. Regarding the handbook updates, Mr. Cooper described several "listening meetings" when faculty input was gathered. Due to faculty changes in theatre arts, Mr. Cooper has been teaching frequently to fill the gaps created. Lastly, Mr. Cooper shared his plan to visit the classrooms of each department as a way of keeping himself aware of the happenings

across campus. He had already visited several and had numerous others on the calendar in the coming weeks.

PUBLIC COMMENT

Mr. Solomon asked for public comment. There was none.

REMARKS/OTHER BUSINESS

Mr. Solomon asked for any closing remarks or other business. None was offered.

ADJOURN

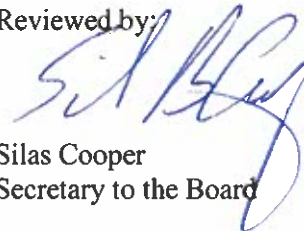
Mr. Delahoussaye made a motion to adjourn. Mr. Zervigon seconded the motion. All were in favor. Meeting adjourned at 5:55 p.m.

Submitted by:



Leigh Traylor
Recording Secretary

Reviewed by:



Silas Cooper
Secretary to the Board

Attest:



Gary Solomon
President of the Board

Date Approved: 03/06/2024






2024.01.25 Board Minutes

Final Audit Report

2024-06-21

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